**Part 1 - Equal Opportunities Monitoring** 

**How this form will be used**

Beat is committed to the active promotion of equal opportunities in the recruitment and selection process of its staff. Monitoring is part of this process and will help us to identify areas of under-representation among applications for all Beat vacancies and to assess those areas where improvement and action may be needed in the future.

All information that Beat collects around equality and diversity will be treated confidentially in accordance with the Data Protection Act. Access to this information will be restricted to staff involved in the processing and monitoring of this data. It will be used to provide statistical information only.

Although your co-operation in completing the equal opportunities monitoring section of this form is greatly appreciated, it is not mandatory. Your application will receive the same consideration, irrespective of your decision to complete this section of the application form or not.

After the recruitment round has concluded your equal opportunities monitoring information will be anonymised and used for statistical information only separate to this form.

**Consent**:

**I agree to the information given below being electronically recorded by Beat for use only as described above.** (Please tick box if you agree)

**Equal Opportunities Monitoring Form**

|  |  |  |  |
| --- | --- | --- | --- |
| Forenames | Click or tap here to enter text. | Surname | Click or tap here to enter text. |

**What is your gender?**

Man  
 Woman  
 Non-binary  
 Prefer not to say

If you prefer to use your own gender identity, please write in:

Click or tap here to enter text.

**Is the gender you identify with the same as your gender registered at birth?**

Yes  
 No  
 Prefer not to say

**Which age category are you in?**

16-24  
 25-29  
 30-34  
 35-39  
 40-44 45-49 50-54  
 55-59  
 60-64  
 65+  
 Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

**Asian or Asian British** Indian Pakistani Bangladeshi Chinese Prefer not to say  
 Any other Asian background (please specify): Click or tap here to enter text.

**Black, African, Caribbean or Black British** African Caribbean

British Prefer not to say  
 Any other Black, African or Caribbean background (please specify): Click or tap here to enter text.

**Mixed or Multiple ethnic groups** White and Black Caribbean   
 White and Black African White and Asian Prefer not to say Any other Mixed or Multiple ethnic background (please specify): Click or tap here to enter text.

**White** English, Welsh, Scottish, Northern Irish or British Irish  
 Irish Traveller

European Prefer not to say Any other White background (please specify): Click or tap here to enter text.

**Other ethnic group** Arab Prefer not to say Any other ethnic group, please write in:

**What is your religion or belief?** No religion or belief  
 Buddhist  
 Christian  
 Hindu  
 Jewish  
 Muslim  
 Sikh  
 Prefer not to say  
 Other religion or belief (please specify): Click or tap here to enter text.

**What is your sexual orientation?** Heterosexual  
 Gay or Lesbian  
 Bisexual  
 Asexual  
 Pansexual

Queer  
 Prefer not to say  Other sexual orientation (please specify): Click or tap here to enter text.

|  |  |
| --- | --- |
| Do you consider yourself to have a disability, neurodiversity or health condition? | Click or tap here to enter text. |
| Please give details of the nature of any disability: | Click or tap here to enter text. |
| Please specify any specialised aids required (e.g. access, speech amplifiers, etc): | Click or tap here to enter text. |

Please return this form to [talent@beateatingdisorders.org.uk](mailto:talent@beateatingdisorders.org.uk)